

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY J.H. PERCHARD OF ST. SAVIOUR
ANSWER TO BE TABLED ON MONDAY 3rd DECEMBER 2018**

Question

Further to the response to Written Question 231/2018, will the Chief Minister –

- (a) list the boards appointed by the States and, for each one, state whether or not it holds information on the diversity of its composition;
- (b) state what percentage of the following boards are male and what percentage are female –
 - i. Ports of Jersey;
 - ii. Andium Homes;
 - iii. JT;
 - iv. JEC;
 - v. Jersey Water;
 - vi. Jersey Post; and
 - vii. the States of Jersey Development Company; and
- (c) provide the information that has been collected and collated from the diversity monitoring forms which are used for boards and explain what use, if any, is made of the collated information in order to encourage and increase diversity on boards appointed by the States?

Answer

- a) Part C of the attached document – Constitution of the States of Jersey dated 23rd November 2018 - provides details of appointments made by the States to independent bodies. We do not hold information on the diversity of the composition of panels and boards.



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[https://statesassembly.gov.je/SiteCollectionDocuments/States%20Assembly/2018.11.23%20-%20Constitution%20of%20the%20States%20of%20Jersey%20\(Green%20Sheets\).pdf](https://statesassembly.gov.je/SiteCollectionDocuments/States%20Assembly/2018.11.23%20-%20Constitution%20of%20the%20States%20of%20Jersey%20(Green%20Sheets).pdf)

- b) Information relating to the constitution of the boards of the States wholly-owned and majority-owned entities is already available on each company's website, but for simplicity we have replicated that information in the following table:

<u>Company</u>	<u>Total Board members</u>	<u>Male board members</u>	<u>Female board members</u>	<u>Percentage (M/F)</u>
Ports of Jersey	8	8	0	100%/0%
Andium Homes	8	5	3	62.5%/37.5%
Jersey Telecom	7	6	1	85.7%/14.3%
Jersey Electricity	9	8	1	88.9%/11.1%
Jersey Water	9	6	3	66.7%/33.3%

Jersey Post	8	7	1	87.5%/12.5%
States of Jersey Development Company	7	5	2	71.4%/28.6%

Total Board Members includes Non-Executive and Executive Directors.

- c) We do not collect or hold information on diversity monitoring forms.

They are provided to the body to whom the application is made. Further, it is not a requirement to complete the form.

We are discussing how we can improve the level of data held, and considering how to better utilise the information provided on the form. This is an important matter.

Indeed, while the Council of Ministers are not supportive of diversity being added as sixth strategic priority in the Common Strategic Policy, they have proposed an amendment to add diversity as an additional theme, so that the issue of improving diversity runs through all the work of the Council of Ministers.